



District Business and Advisory Services

Bulletin: 21-003

Date: July 8, 2020

To: District Chief Business Officers
 District Fiscal Directors
 District Human Resource and Payroll Managers
 District Human Resource and Payroll Personnel

From: Nghia Do, District Business Advisor

Re: Fiscal Year 2020-21 Retirement Contribution Rate Changes

The new retirement contribution rates effective July 1, 2020 for California Public Employees' Retirement System (CalPERS) and the California State Teachers' Retirement System (CalSTRS) are shown in the table below. These new rates will be reflected in the QCC County Tax Table on July 11, 2020 for use with fiscal year 2020-21 reporting.

CalPERS	2019-20 Rates	2020-21 Rates
Employer	19.721%	20.70%
PEPRA Member (Members hired on/after January 1, 2013)	7.00%	7.00%
Classice Member (Member hired before January 1, 2013)	7.00%	7.00%
CalSTRS	2019-20 Rates	2020-21 Rates
Employer - DB Program	17.10%	16.15%
2% at 62 Member - DB Program (Members hired on/after January 1, 2013)	10.205%	10.205%
2% at 60 Member - DB Program (Members hired before January 1, 2013)	10.25%	10.25%
Employer - DBS Program	8.25%	8.25%
2% at 62 Member - DBS Program (Members hired on/after January 1, 2013)	9.00%	9.00%
2% at 60 Member - DBS Program (Members hired before January 1, 2013)	8.00%	8.00%
Employer - Reduced Workload Program (RWP)	17.10%	16.15%
Employer - Elected Officials of Employee Organization	17.10%	16.15%

Please distribute this memo within your District as deemed appropriate.